

Date: 4th March 2019

Conflict Minerals Policy Statement

XL Precision Technologies is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility.

We expect all of our suppliers to abide by a suitable code of conduct, which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

XL Precision Technologies follows the OECD guidance and supports the goal of ending violence, human rights violations and environmental devastation in the Covered Countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Regulation (EU) 2017/821 of 17 May 2017.

XL Precision Technologies will assist our customers in implementing their conflict minerals programs. We strive to work cooperatively with our customers and supply chain partners in implementing conflict minerals compliance programs.

XL Precision Technologies requires all of our relevant suppliers to provide us with completed conflict minerals declarations using the EICC/GeSI Conflict Minerals Reporting Template. We may reconsider our willingness to partner with suppliers that fail to comply with this Policy.

For XL Precision Technologies



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